



## Academic Palliative Care Medicine Physician

Queen's University Department of Medicine, Division of Palliative Care Medicine, is seeking a qualified Palliative Care Medicine Physician to fulfill the role of Clinician-Scholar. The Division of Palliative Care Medicine at Queen's University provides clinical care to a large catchment area with specialty clinics and has an active subspecialty training program. Members of the Department of Medicine enjoy a competitive compensation package, including a generous benefit plan. Academic rank will be commensurate with experience.

In addition to a major focus of providing exemplary clinical service, the successful applicant must demonstrate strong potential for teaching at both the undergraduate and postgraduate level, engage in collaborative research and contribute to the administrative functions of the University and hospitals. The successful applicant must demonstrate strong leadership skills in an academic or hospital setting and he/she would be expected to provide evidence of the ability to work in a collaborative environment, excellent communication skills and a strong academic portfolio. The successful applicant will work within an interdisciplinary team where duties include consultation, follow-up and management of patients in the community, management of patients admitted to the Palliative Care Unit at Providence Care as well as share of on-call services. Protected research time would be considered for an appropriate candidate.

Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in palliative care medicine by the Royal College of Physicians and Surgeons of Canada.

One of Canada's leading universities, Queen's has a reputation for academic excellence, research, and a diverse and vibrant learning environment. Kingston is situated in the heart of historic Southeastern Ontario on the shores of beautiful Lake Ontario, midpoint between Montreal and Toronto.

Applications are to include a letter summarizing expertise, qualifications and accomplishments relevant to the position together with a curriculum vitae and the names and full contact information of three referees. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete. Complete applications are to be directed to: Dr. S.L. Archer, Professor and Head, Department of Medicine, c/o Jennifer Andersen, Etherington Hall, 94 Stuart Street, Kingston, Ontario K7L 3N6. Email: [jennifer.andersen@queensu.ca](mailto:jennifer.andersen@queensu.ca).

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Mrs. Jennifer Andersen email: [jennifer.andersen@queensu.ca](mailto:jennifer.andersen@queensu.ca)

Review of applications will commence immediately and will continue until the position is filled.