

## **Academic Dermatologist – Mohs Surgeon**

The Division of Dermatology within the Department of Medicine at Queen's University invites applications for the position of an Academic Dermatologist specializing in Mohs micrographic surgery. The Division of Dermatology provides specialist clinical care to a large catchment area at Kingston Health Sciences Centre. Clinical responsibilities will include Mohs microsurgery clinics, dermatology outpatient clinics, and dermatology in-patient consultation service. Applicants must demonstrate expertise and experience in Mohs micrographic surgery.

The successful candidates will have major clinical responsibilities and will be expected to demonstrate exemplary clinical service. The successful candidates must also demonstrate strong potential for teaching at both the undergraduate and postgraduate levels, as well as exhibit a strong potential for innovative scholarly contributions (in research, quality assurance, and/or education). The successful candidates must also demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative environment. The incumbents will be expected to make contributions through service to the Department, the Faculty, the University, and/or the broader community.

Qualified applicants will hold an MD degree (or equivalent). Candidates must be eligible for licensure in Dermatology with the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification by the Royal College of Physicians and Surgeons of Canada in Dermatology.

Members of the Department of Medicine enjoy a competitive compensation package. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities

unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate if you have a valid legal work status in Canada.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

**Dr. Christopher Smith, Professor and Head  
Department of Medicine, Queen's University  
c/o Joel Gillis, Etherington Hall, 94 Stuart Street  
Kingston, Ontario, K7L 3N6  
Email: [medicine@queensu.ca](mailto:medicine@queensu.ca)**

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Mr. Joel Gillis above.