Queen's University Department of Medicine

Academic Endocrinologists – Clinician Scholars
Division of Endocrinology and Metabolism, Department of Medicine
Queen's Health Sciences

Position Overview

The Division of Endocrinology and Metabolism within the Department of Medicine at Queen's University invites applications for Clinical **Academic Endocrinologists**. These are **Clinician Scholar** roles and a successful incumbent's time will be heavily focused on clinical activity. These positions are to fill existing vacancies within the University.

The mission of the Division of Endocrinology and Metabolism is to provide the best possible endocrine care for Southeastern Ontario while educating learners, clinicians, and the public, training residents for independent Royal College-certified practice, and advancing clinical and educational research. The Division provides clinical care to a large catchment area, with specialty clinics and an active subspecialty training program. The Division practices a high level of collaboration in clinical functions and there are numerous possibilities for research-based partnerships in obstetrics and gynecology, bariatric surgery, neurosurgery, and otolaryngology.

Applicants must demonstrate the ability to provide exemplary clinical service and expertise. In addition to clinical service, successful applicants would be expected to teach at both the undergraduate and postgraduate levels, engage in independent or collaborative research, and contribute to the administrative functions of the University and Hospitals. It is expected that applicants will exhibit a strong potential for innovative and scholarly research, as well as provide evidence of a robust academic portfolio with demonstrable teaching experience. Applicants must also demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative environment.

Qualified applicants will hold an MD degree (or equivalent). Applicants must be eligible for licensure in Endocrinology and Metabolism by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in Endocrinology and Metabolism by the Royal College of Physicians and Surgeons of Canada.

Why Queen's

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched

by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Members of the Department of Medicine enjoy competitive compensation and benefits packages. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see Queen's Human Resources.

How to Apply

The University invites applications from all qualified individuals and is strongly committed to employment equity, diversity, and inclusion in the workplace. Queen's encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether you will require a work permit and/or require support with an extension of your work permit in the future.
- a current Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Dr. Christopher Smith, Professor and Head
Department of Medicine, Queen's University
c/o Joel Gillis, Etherington Hall, 94 Stuart Street
Kingston, Ontario, K7L 3N6
Email: medicine@queensu.ca

The deadline for applications is December 31, 2026; however, the review of applications will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Mr. Joel Gillis above.

Clinical academic faculty within Queen's Health Sciences are governed by the Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences.

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and/or assess suitability for hire. All final hiring decisions are made using non-AI related processes.