

Academic Geriatrician

The Division of Geriatric Medicine within the Department of Medicine at Queen's University invites applications for the position of Academic Geriatrician. This is a Clinician Scholar role and the successful incumbent's time will be mainly focused on clinical service. The incumbent will assist the Division in fulfilling its academic and clinical missions within the Department of Medicine and University.

The Division of Geriatric Medicine at Queen's University is a unique combination of Geriatricians and Care of the Elderly physicians who work closely and collaboratively together in a supportive and rewarding team model.

The position will involve a mix of both ambulatory roles (General Geriatrics clinics at Providence Care Hospital (PCH)) and inpatient clinical roles (Specialized Geriatric Care and Rehabilitation inpatient unit at PCH and inpatient consult service at Kingston Health Sciences Centre/PCH). On-call responsibilities are shared amongst the division (approx. 1:7) and cover the PCH Geriatric rehab inpatient unit only. There are ample opportunities to work with residents and clinical clerks and teaching is an important component of the role.

The successful candidate will have major clinical responsibilities and will be expected to demonstrate exemplary clinical service. The successful candidate must also demonstrate strong potential for teaching at both the undergraduate and postgraduate levels, as well as exhibit a strong potential for innovative scholarly contributions (in research, quality assurance, and/or education). The successful candidate must also demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative environment. The incumbent will be expected to make contributions through service to the Department, the Faculty, the University, and/or the broader community.

Qualified applicants will hold an MD degree (or equivalent). Candidates must be eligible for licensure in Geriatric Medicine by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in Geriatric Medicine by the Royal College of Physicians and Surgeons of Canada.

Members of the Department of Medicine enjoy a competitive compensation package. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate if you have a valid legal work status in Canada.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future;
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

**Dr. Christopher Smith, Professor and Head
Department of Medicine, Queen's University
c/o Joel Gillis, Etherington Hall, 94 Stuart Street
Kingston, Ontario, K7L 3N6
Email: medicine@queensu.ca**

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Mr. Joel Gillis above.