

## **Academic Hospitalist – General Internal Medicine** Family or Internal Medicine Physician

The Division of General Internal Medicine within the Department of Medicine at Queen's University invites applications for multiple Academic Hospitalist positions, from physicians with either Family Medicine or Internal Medicine training.

The growth of the Division of General Internal Medicine (GIM) has been accompanied by increasing patient volumes at Kingston Health Sciences Centre (KHSC). We are recruiting for new hospitalist positions to be staffed by Family Physicians or Internists to manage acute and sub-acute care patients in a variety of settings.

The new recruits will provide inpatient care on an acute resident-independent unit and sub-acute units in a variety of settings. The incumbents will also be expected to participate in the Divisional on-call rota. In addition to a major focus on providing exemplary clinical service, the successful applicant would have opportunities for supervision and teaching of medical students and residents. The incumbent will be expected to engage in academic activities in the Department of Medicine and contribute to the administrative functions of the University and Hospitals.

Applicants must demonstrate the ability to provide exemplary clinical service. It is expected that candidates will exhibit potential for innovative and scholarly activities and demonstrate potential in medical education and teaching. Candidates must also demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative environment.

Qualified applicants will hold an MD degree (or equivalent). Physicians must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Applicants must either hold or be eligible for certification by the College of Family Physicians of Canada or by the Royal College of Physicians and Surgeons of Canada in Internal Medicine. Experience or training in Internal Medicine will be considered an asset.

Members of the Department of Medicine enjoy a competitive compensation package. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons.

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

Those interested in this position should submit a complete application package, including the following documents:

- A cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- A Curriculum Vitae; and,
- The names and full contact information of three referees.

Complete applications are to be directed to:

**Dr. Christopher Smith, Professor and Head**  
**Department of Medicine, Queen's University**  
**c/o Joel Gillis, Etherington Hall, 94 Stuart Street**  
**Kingston, Ontario, K7L 3N6**  
**Email: [medicine@queensu.ca](mailto:medicine@queensu.ca)**

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Mr. Joel Gillis above.