Queen's University Department of Medicine

**Academic Neuromuscular Neurologist**
**Division of Neurology, Department of Medicine**
**Queen's Health Sciences**

**Position Overview**

The Division of Neurology within the Department of Medicine at Queen's University at Kingston invites applications for the position of Clinical Academic Neuromuscular Neurologist. This is a Clinician Scholar role, and the successful candidate will play a key role in advancing clinical care and academic/scholarly service in the field of Neurology. The successful incumbent's time will be primarily focused on clinical service in the field of neuromuscular neurology, therefore applicants must possess strong clinical skills and experience in neuromuscular neurology. This position is to fill an existing vacancy within the University.

The Division of Neurology provides clinical care to a large catchment area in Southeastern Ontario with specialty clinics and has an active subspecialty neurology training program. The successful incumbent will attend general neurology and EMG clinics and cover in-patient Neurology services, including night and weekend call in conjunction with the Division of Neurology. The candidate will also join our multidisciplinary Neuromuscular team for monthly clinics at Providence Care Hospital. The incumbent will be expected to teach medical residents, clinical fellows, and undergraduate medical students in a clinical setting in the field of Neurology as a key part of their role, consistent with the expectations of clinical academic appointments. Protected research time may be considered for an appropriate candidate. The incumbent will also be expected to make contributions through service to the Department, the Faculty, the University, and/or the broader community.

The successful candidate will have major clinical responsibilities and will be expected to demonstrate exemplary clinical service. The successful candidate must also demonstrate strong potential for teaching at both the undergraduate and postgraduate levels, as well as exhibit a strong potential for innovative scholarly contributions (in research, quality assurance, and/or education). The successful candidate must also demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative environment.

Qualified applicants will hold an MD degree (or equivalent) and be eligible for licensure in Neurology by the College of Physicians and Surgeons of Ontario. Certification, or eligibility for certification, by the Royal College of Physicians and Surgeons of Canada in Neurology is preferred. Candidates must also possess expertise, training, and experience in neuromuscular neurology.

**Why Queen's**

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Members of the Department of Medicine enjoy competitive compensation and benefits packages. Compensation is determined in accordance with the Department's Practice Plan policies for clinical academic faculty. For additional information regarding compensation structures for this position, please contact medicine@queensu.ca. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see Queen's Human Resources.

**How to Apply**

The University invites applications from all qualified individuals and is strongly committed to employment equity, diversity, and inclusion in the workplace. Queen's encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

The University will provide support throughout the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact medicine@queensu.ca.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether you will require a work permit and/or require support with an extension of your work permit in the future.

- a current Curriculum Vitae; and,
- the names and full contact information of three referees.

The deadline for applications is December 31, 2026; however, the review of applications will continue until the position is filled.

Complete applications are to be directed to:

**Dr. Christopher Smith, Professor and Head**
**Department of Medicine, Queen's University**
**c/o Joel Gillis, Etherington Hall, 94 Stuart Street**
**Kingston, Ontario, K7L 3N6**
**Email:** medicine@queensu.ca

Clinical academic faculty within Queen's Health Sciences are governed by the Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences.

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and/or assess suitability for hire. All final hiring decisions are made using non-AI related processes.