

Academic Palliative Medicine Physicians

The Division of Palliative Medicine within the Department of Medicine at Queen's University invites applications for two Academic Palliative Medicine Consultant Physician positions.

The Division of Palliative Medicine provides specialist palliative care to a large catchment area across southeastern Ontario including acute care, subacute care, and community settings. We have two active postgraduate training programs in palliative care, including the Royal College Subspecialty in Palliative Medicine (RCPSC-PM) and the College of Family Physicians of Canada (CFPC) Enhanced Skills Program in Palliative Care (CAC-PC). We are actively engaged in undergraduate medical education and continuing professional development through Queen's University.

The successful applicant will work within an interdisciplinary team where duties may include consultation and direct care of patients with complex palliative needs admitted to acute care at the Kingston Health Sciences Centre (KHSC), outpatient palliative symptom management clinics for patients with both cancer and non-cancer illnesses, community consultation including palliative homecare, and support of patients admitted to a subacute palliative care unit at Providence Care Hospital (PCH). The applicant will participate in on-call services for patients across these care sites.

The successful candidate will have major clinical responsibilities and will be expected to demonstrate exemplary clinical service. The successful candidate must also demonstrate strong potential for teaching at both the undergraduate and postgraduate levels, as well as exhibit a strong potential for innovative scholarly contributions (in research, quality assurance, and/or education). The successful candidate must also demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative environment. The incumbent will be expected to make contributions through service to the Department, the Faculty, the University, and/or the broader community.

Qualified applicants will hold an MD degree (or equivalent). Candidates must be eligible for licensure with the College of Physicians and Surgeons of Ontario and be certified in consultant-level palliative medicine with an appropriate designation, such as CAC-PC or RCPSC-PM.

Members of the Department of Medicine enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands

region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate if you have a valid legal work status in Canada.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

**Dr. Christopher Smith, Professor and Head
Department of Medicine, Queen's University
c/o Joel Gillis, Etherington Hall, 94 Stuart Street
Kingston, Ontario, K7L 3N6
Email: medicine@queensu.ca**

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Mr. Joel Gillis above.