



## **Palliative Medicine Physician**

Queen's University Department of Medicine, Division of Palliative Medicine, is seeking qualified Palliative Medicine Consultant Physician for a 0.5 full-time equivalent position. The Division of Palliative Medicine at Queen's University provides specialist palliative care to a large catchment area across southeastern Ontario including acute care, subacute care, and community settings. We have two active postgraduate training programs in palliative care, including the Royal College Subspecialty in Palliative Medicine (RCPSC-PM) and the College of Family Physicians of Canada (CFPC) Enhanced Skills Program in Palliative Care (CAC-PC). We are actively engaged in undergraduate medical education and continuing professional development through Queen's University. Academic rank will be commensurate with experience.

In addition to a major focus of providing exemplary clinical service, the successful applicant must demonstrate strong potential for teaching at both the undergraduate and postgraduate level, engage in collaborative research and contribute to the administrative functions of the University and hospitals. The successful applicant must demonstrate strong leadership skills in an academic or hospital setting, and he/she would be expected to provide evidence of the ability to work in a collaborative environment and have excellent communication skills. The successful applicant will work within an interdisciplinary team where duties may include consultation and direct care of patients with complex palliative needs admitted to acute care at the Kingston Health Sciences Centre (KHSC), outpatient palliative symptom management clinics for patients with both cancer and non-cancer illnesses, community consultation including palliative homecare, and support of patients admitted to a subacute palliative care unit at Providence Care Hospital. The applicant will participate in on-call services for patients across these care sites.

Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario and be certified in consultant-level palliative medicine with an appropriate designation such as CAC-PC or Royal College Subspecialty.

One of Canada's leading universities, Queen's has a reputation for academic excellence, research, and a diverse and vibrant learning environment. Kingston is situated in the heart of historic Southeastern Ontario on the shores of beautiful Lake Ontario, a midpoint between Montreal and Toronto.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada"; OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Applications are to include a letter summarizing expertise, qualifications and accomplishments relevant to the position together with curriculum vitae, a brief biography and the names and full contact information of three referees. Complete applications are to be directed to:

**Dr. S.L. Archer, Professor and Head**  
**Department of Medicine, Queen's University**  
**c/o Joel Gillis, Etherington Hall, 94 Stuart Street**  
**Kingston, Ontario K7L 3N6**  
**Email: [medicine@queensu.ca](mailto:medicine@queensu.ca)**

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Mr. Joel Gillis above.